

Environmental, Health and Safety Policy

New England BioLabs, Inc. (NEB) is committed to promoting and practicing environmental sustainability and ensuring the health and safety of our employees and contractors. NEB's commitment is guided by the following principles:

PREVENTION

Foster awareness amongst employees and contractors to:

- Minimize the impact of business processes and practices on the environment through preservation, prevention and recycling
- Reduce health and safety risks to employees and contractors by identifying potential hazards, conducting risk assessments and implementing appropriate controls

COMMUNICATION AND TRAINING

Establish effective communication and training to:

- Encourage employees and contractors to be mindful of their responsibility to the environment
- Prevent injury or harm to employees and contractors
- Ensure employees and contractors are knowledgeable of environmental, health and safety requirements and processes

COMPLIANCE

Develop systems, processes and mechanisms to:

- Meet all applicable local, state, and federal legal requirements
- Meet the highest standards of compliance for our business
- Meet internal requirements pertaining to environmental aspects and health and safety hazards
- Monitor and track compliance performance

CONTINUAL IMPROVEMENT

Achieve environmental, health and safety improvements by:

- Recognizing and responding to opportunities for positive change
- Establishing and implementing programs to achieve objectives and targets
- Encouraging employee participation and accountability

This policy statement is approved by New England BioLabs, Inc. and is communicated to all employees, contractors and other relevant parties. This policy statement is used as the basis for setting and reviewing environmental, health and safety objectives.



Salvatore V. Russello
Chief Executive Officer
New England Biolabs, Inc.